



**Position: Program Manager-Tech Incubation (full time, 6 months' probation period)**

**Location: Bangalore**

**Starting date: 15-30 days notice**

**Application Process: On Rolling basis.**

#### **About SELCO Foundation**

SELCO Foundation is an open source, not for profit organization that engages in field-based R&D and ecosystem building for deployment of agricultural machines, productive appliances combine with clean energy solutions that alleviate poverty in under-served areas.

#### **About SELCO Foundation Incubation Program**

SELCO Foundation is a technology business incubator that provides an ecosystem for energy efficiency driven enterprises to turn proven solutions into scalable business models. We invest in enterprises that focus on grassroots level complex issues that when solved can create a positive impact on society and transform the world we live in.

#### **• Job Description:**

- Set up and carry out all processes to identify, select and incubate- incubatees for the technology incubation program.
- Ensure strong relationship building and support systems for all incubatees on-boarded within the technology incubation program.
- Analyze financial statements, forecasts and funding requirements of each potential incubatee.
- Define, build and execute partnerships and complementary support programs for the incubation program
- Assist incubatees in the areas of strategy, business plan development, market analysis, registrations, empanelment etc
- Understand requirements of incubates and build a mentoring relationship through creation of a mentor pool.
- Define deliverables, their timelines and monitor progress of incubates.
- Develop and maintain relationships with investors, Government bodies, service companies
- Ensure timely reporting and committee meetings for Independently lead and execute the program, including coordination between multiple teams.
- Understanding and experience on Agri tech entrepreneurship/sector based technology.
- Experience and knowledge of handholding enterprises from ideation to scale-up.

#### **Key Requirements:**

- Bachelor's/Masters degree in Engineering or Business with a knack for technology and manufacturing related insights, trends and expertise.
- 7-9 years industry experience
- Proven track record of managing large projects
- Founder/ entrepreneur or working for a startup as one of the first few employees is preferred.
- Prior experience at an investment firm, social sector, incubator is preferred.

**Remuneration:** Depends on experience // **Apply now - Send in your CV and a cover letter** to [apply@selcofoundation.org](mailto:apply@selcofoundation.org) with the subject line "Application for the post of : **Program Manager-Tech Incubation.**"