



सोलर एनर्जी कॉर्पोरेशन ऑफ इंडिया लिमिटेड

(भारत सरकार का उपक्रम)

Solar Energy Corporation of India Limited

(A Government of India Enterprise)

SOLAR ENERGY CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

6th Floor, Plate - B, NBCC Office, Block Tower -2, East Kidwai Nagar,

New Delhi – 110023

CIN No. U40106DL2011GOI225263

SECI invites applications for various position of Young Professional from talented, innovative and dynamic candidates who are keen to demonstrate their proven academic, credential, professional achievements. Details of the same are given below:

Sl.No	Name of Position	No. of YP	Eligibility Criteria
1	YP (Hydrogen Energy)	01	<p>Degree in Mechanical/ Chemical/ Electrical/ Electronic Engineering with 60% marks or equivalent CGPA on point scale from recognized University/ Institute.</p> <p>3 years of post-qualification work experience in Fertilizer or Natural Gas industry or 2 years post-qualification experience in Hydrogen/ Ammonia production field.</p> <p>Candidate should possess:</p> <ol style="list-style-type: none">1. Knowledge of Hydrogen, Fuel Cells, Green Hydrogen Production Technologies, Hydrogen Economy & Financial Market Modelling and Simulation, Basic Project Finance & Technical calculations – e.g. energy, economics, emissions, NPV, IRR and Government Policy and Support Schemes etc.2. Knowledge of financial modelling.3. Knowledge of statutory, safety and technical requirements in Ammonia/Natural Gas/ Hydrogen industry.4. Market know how of Ammonia/Natural Gas/ Hydrogen industry. <p>Age Limit: 30 Years</p>
2	YP (EV-charging Station)	01	<p>Degree in Mechanical/ Electrical/ Electronics / Automobile Engineering with 60% marks or equivalent CGPA on point scale from recognized University/ Institute.</p> <p>3 years of post-qualification work experience in an Automotive/ Battery Storage industry/ RE Sector or 2 years post qualification experience in EV Sector.</p> <p>Candidate should possess:</p> <ol style="list-style-type: none">1. EV Charging related knowledge of different policy, regulatory requirements, permits and clearances, approvals etc.2. Drafting and evaluating Techno-Commercial Proposals.



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			Age Limit: 30 Years
3	YP (Battery Energy Storage)	01	<p>Degree in Electrical/ Electrical & Electronics Engineering (EEE) with 60% marks or equivalent CGPA on point scale from recognized University/ Institute.</p> <p>3 years of post-qualification work experience in Battery Storage industry.</p> <p>Candidate should possess:</p> <ol style="list-style-type: none"> 1. Knowledge of energy storage technologies, market trends and battery manufacturing supply chain. 2. Familiarity with Testing Standards and Certifications for Energy Storage Systems 3. Familiarity with the storage simulation design tools. <p>Age Limit: 30 Years</p>
4	YP (Rooftop Solar)	01	<p>Degree in Electrical/ Electronic Engineering with 60% marks or equivalent CGPA on point scale from recognized University/ Institute.</p> <p>Candidate should have minimum 03 years of post-qualification on-field experience in design & installation/ actual commissioning of Solar rooftop projects.</p> <p>Age Limit: 30 Years</p>
5	YP (Business Development)	01	<p>BE/B. Tech/M.Tech and 02 years MBA/PG Diploma in Business Administration with specialization in Marketing /International Business/ Power Management with 60% marks or equivalent CGPA on point scale from recognized University/ Institute.</p> <p>2 years of post-qualification experience in Power / Renewable sector.</p> <p>Candidate should possess:</p> <ol style="list-style-type: none"> 1. Identify and analyse new business development opportunities. 2. Build up business models and offerings including commercial/ market/ financing/ governance & regulatory aspects 3. Data analytics of Power and RE sector. 4. Generation and maintain MIS for management review. 5. Support in all matters related to company's reviews and internal as well as external representations to CEA, MOP, MNRE and various other decision-making bodies 6. Preparation and analysis of Load profile and demand forecasting of buying entities

			<p>7. Exploration of new business opportunities in steel, Petrochemicals sector etc</p> <p>8. Orchestrates effective SECI's schemes advocacy and high-profile outreach strategies and campaigns</p> <p><u>Age Limit:</u> 30 Years</p>
6	YP (Finance)	03	<p>CA / CMA / 2 years MBA with Specialization in Finance with minimum 60% marks or equivalent CGPA from recognized University/ Institutes.</p> <p>Candidate should have 1 to 2 year post qualification inline executive experience in an organisation of repute.</p> <p><u>Age Limit:</u> 30 Years</p>
7	YP (Legal)	01	<p>Essential – (i) Graduate with 3 years LL.B or 5 years LLB integrated recognized by the Bar Council of India. (ii) Qualified to be registered as an advocate in any State Bar Council in India in terms of Advocates Act, 1961.</p> <p>Desirable – (i) Masters of Law (ii) Specialization in Regulatory Laws including Power Sector Laws, Corporate Law, Contractual Laws, Arbitrations</p> <p>Candidate should have minimum 03 years of post-qualification experience in legal work, in Supreme Court/ High Court / or any other Court/ Government / or Regulatory Authority/ Tribunal or any similar forum;</p> <p style="text-align: center;">Or,</p> <p>Candidate should have minimum 03 years of post-qualification experience in executive position in the corporate sector having experience of handling power sector matters/ corporate issues/ contractual and arbitration issues.</p> <p><u>Age Limit:</u> 30 Years</p>
8	YP (Information Technology)	02	<p>Degree in Computer Science / Information Technology Engineering or MCA with 60% marks or equivalent CGPA on point scale from recognized University/ Institute.</p> <p>Candidate should have minimum 03 years of post-qualification experience in executive position in management of IT hardware/ software/ cloud & network infrastructure/ IT systems & network device (server, router, switch, UTM/ Firewall) administration/ application development/ implementation & maintenance/ cyber security/ SAP / ERP/ IT/OT systems & application audit/ VAPT.</p> <p><u>Age Limit:</u> 30 years</p>
9.	YP (Project Financing)	01	<p>2 years MBA with Specialization in Finance with minimum 60% marks or equivalent CGPA from recognized University/ Institutes.</p>

			<p>3 years of post-qualification work experience handling project financing. Preference will be given to the project financing experience in Renewable Energy Projects.</p> <p>Candidate should possess:</p> <ol style="list-style-type: none"> 1. Knowledge in preparation of financial models to Determine financial viability of new project ventures. 2. Should have prepare projected profitability statements, cost-benefit analysis. 3. Coordinated with banks, financial institutions, and consultants to arrange syndication and raise funds from various financial institutions/banks/lease finance companies. <p>Age Limit: 30 years</p>
10.	YP (Renewable Energy)	01	<p>Degree in Mechanical/ Electrical/ Electronic/ Renewable Engineering with 60% marks or equivalent CGPA on point scale from recognized University/ Institute.</p> <p>3 years of post-qualification work experience in Renewable Energy Sector / new technologies in renewable sector.</p> <p>Candidate should possess:</p> <ol style="list-style-type: none"> 1. Knowledge of repairing and maintaining database pertaining to solar tenders floated by Central & State Govt. agencies & mapping of solar installations, solar tariffs, solar policies /programmes, import-export of solar equipment, prices of materials and equipment used in solar power plants and in manufacturing of solar PV modules, solar manufacturers, solar developers, etc. 2. Working knowledge of Appraisal / evaluation of Detailed Project Reports. 3. Analysis and appraisal of proposals received in MNRE from DPIIT regarding FDI in RE sector. 4. Analysis of representations from Solar / RE industry on matters pertaining to solar policies / programmes, direct taxes and indirect taxes including Goods and Services and various import duties like Basic Customs Duty etc. 5. Analysis of regulatory policies, rules & regulations of Central & State Commissions and disputes arising out of regulatory & policy issues. 6. Preparing reports related to New and emerging technologies in the RE sector. <p>Age Limit: 30 years</p>
11.	YP (Merchant Trading)	01	<p>Degree in Electrical/Power/Power System with 60% marks or equivalent CGPA on point scale from a recognised University/Institutes</p>



			<p>3 Years post qualification work experience in Power trading or 2 years of work experience in power trading in power exchange.</p> <p>Candidate should possess:</p> <ol style="list-style-type: none"> 1. Working knowledge of Exploring Possibilities in Merchant Power Trading 2. Handling Intraday Market Transaction Operation 3. Preparation of REC, ESC etc. <p>Candidate should have desirable experience in one more following area:</p> <ol style="list-style-type: none"> 1. Day Ahead Spot 2. Real Time Market 3. Team Ahead Market 4. Green Term Ahead Market 5. Intraday Market & Day Ahead Contingency <p>Age Limit: 30 years</p>
12.	YP (New Technologies)	01	<p>2 years MBA with Specialization in Marketing with minimum 60% marks or equivalent CGPA from recognized University/ Institutes.</p> <p>Candidate should have minimum 1 to 2 years of post-qualification work experience in new technologies in renewable sector.</p> <p>Candidate should possess:</p> <ol style="list-style-type: none"> 1. Knowledge of international and national trends in the renewable sector. 2. Should have excellent presentation skills. <p>Analysis of various technical and economic aspects of the renewable sector.</p> <p>Age Limit: 30 years</p>

ON-LINE REGISTRATION OPENS ON 26.10.2022 (11:00 A.M) AND WILL BE CLOSED ON 25.11.2022 (5:00 P.M).

Terms and Conditions for induction of Young Professionals in the Solar Energy Corporation of India Limited

1. Contractual terms and conditions

1.1. Legal Status: The Young Professional shall have the legal status of an independent Consultant vis-a-vis, SECI and shall not be regarded, for any purposes, as being either a “staff Member” of SECI, an “official” of SECI. Accordingly, nothing with or relating to the Contract shall establish the relationship of employer and employee, or of principal and agent, between SECI and the Young Professional.



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1.2. Standards of Conduct:

1.2.1. In general, the Young Professional shall neither seek nor accept instructions from any authority external to SECI in connection with the performance of the obligations under the Contract. The Young Professional shall not take any action in respect of the performance of the Contract or otherwise related to his/her obligations under the Contract that may adversely affect interests of SECI, and the Young Professional shall perform his/her obligations under the Contract with the fullest regard to the interest of SECI. In the performance of the Contract the Young Professional shall comply with the standards of Conduct. Failure to comply with the same is ground for termination of the Contract.

1.2.2. Prohibition of Sexual Exploitation and Abuse: In the performance of the Contract, the Young Professional shall comply with the “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013”. The Young Professional acknowledges and agrees that any breach of any of the provisions hereof shall constitute a breach of an essential term of the Contract, and, in addition to any other legal rights or remedies available to any person, shall give rise to grounds for termination of the Contract.

1.3. Title Rights, Copyrights, Patents and Other Proprietary Rights:

Title to any equipment and supplies that may be furnished by SECI to the Young Professional for the performance of any obligations under the Contracts shall rest with SECI and any such equipment shall be returned to SECI at the conclusion of the Contract or when no longer needed by the Young Professional. Such equipment, when returned to SECI shall be in the same condition as when delivered to the Young Professional, subject to normal wear and tear, and the Young Professional shall be liable to compensate SECI for any damage or degradation of the equipment that is beyond normal wear and tear. The Solar Energy Corporation of India Limited shall be entitled to all intellectual property and other proprietary rights. Including, but not limited to patents, copyrights and trademarks, etc. with regard to any products, processes, innovative ideas, know-how documents and other material which the young professional has developed for the SECI under the contract and which bears a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the contract. Subject to the foregoing provisions, all documents, works, etc. compiled or received by the young professional under the contract shall be the property of the SECI.

1.4. Confidential Nature of Documents and Information: The Young Professional would be subject to the provisions of the Indian Official Secrets Act, 1923. The Young Professional shall not, except with the previous sanction of SECI or in the bona fide discharge of his or her duties, publish a book or a compilation of articles or participate in radio broadcast or contribute an article or write a letter in any newspaper or periodical either in his or her own name



or anonymously or pseudonymously in the name of any other person. if such book, article, broadcast or letter relates to subject matter assigned to him/her by SECI.

1.5. Use of Name, Logo or Official Seal of SECI: Young Professional shall not advertise or otherwise make public for purposes of commercial advantage that he/her has a contractual relationship with SECI, nor shall the Young Professional, in any manner whatsoever use the name, logo or official seal of SECI, or any abbreviation of the name of SECI in connection with any business or otherwise without the written permission of SECI.

1.6. Travel, Medical Clearance and Service Incurred Death, Injury or Illness:

1.6.1. SECI may require the Young Professional to submit a Statement of Good Health from a recognised physician prior to commencement of work in any offices or premises of SECI.

1.6.2. In the event of the death, injury or illness of the Young Professional which is attributable to the performance of services on behalf of SECI under the terms of the Contract while the Young Professional is traveling at SECI expense or is performing any services under The Contract in any office or premise of SECI or Government of India, the Young Professional or the Young Professional's dependents, as appropriate, shall not be entitled to any compensation.

1.7. Termination: SECI can terminate the **contract at any time without prior notice and without providing any reason for it.** However, in the normal course it will provide one month's notice to the individual Young Professional. The individual Young Professional can also seek for termination of the Contract upon giving one month's notice to the SECI.

1.8. Arbitration: Any dispute, controversy or claim between the parties arising out of the Contract, or the breach, termination, or invalidity thereof, unless settled amicably, as provided above, shall be referred by either of the parties to the Managing Director/ SECI for arbitration. If needed MD may appoint an arbitrator for the settlement of the controversy.

1.9. Conflict of Interest: The individual Young Professional shall be expected to follow all the Rules and Regulations of SECI which are in force. He/she will be expected to display utmost honesty, secrecy of office, and sincerity while discharging his/her duties. In case, the services of the individual Young Professional are not found satisfactory or found in conflict with the interests of the SECI or Govt. of India, his/her services will be liable for discontinuation without assigning any reason.

2. General Terms & Conditions

2.1. Period of Induction: The period of induction is proposed to be initially for one year and maximum of three years; continuation beyond first and subsequent year to be contingent on satisfactory annual performance review



and as per the functional need of SECI. There will be no extension beyond third year.

- 2.2. The appointment of individual YPs would be temporary nature.
2.3. The Young Professionals will be appointed on full-time basis and would not be permitted to take up any other assignment during the period of consultancy with SECI.

3. Age Limit and Remuneration:

- 3.3. Age: Not exceeding 30 years on the date of closing of advertisement.
3.4. Remuneration: The remuneration to these Professionals is proposed to be consolidated fixed amount of Rs. 70,000/- per month for first year, Rs. 75,000/- per month for second year, and Rs. 80,000/- per month for third year, for candidates who opt for three-year induction. The consolidated remuneration will be inclusive of all applicable taxes. No allowances such as Dearness Allowance. House Rent Allowance, Residential Telephone. CGHS, Medical Reimbursements etc. are admissible.

4. Admissibility of TA/DA: No TA DA shall be admissible for joining the assignment or on its completion. The Young Professional may require to undertake domestic tours subject to approval of the Competent Authority and they will be allowed following TA/DA:

Mode of Journey	Reimbursement of Hotel, Taxi and Travelling Allowance
Air in Economy Class or by rail AC in Tier-II	Hotel Accommodation of up to Rs. 6000/- per day in X Class cities; Rs 4800/- per day in Y Class cities & Rs 3600/- per day in Z Class cities; Taxi Charges of up to Rs. 3000/- per week for travel within the city and Travelling Allowance of Rs. 800/- per day shall be allowed.

5. Selection Process: The selection of Young Professional shall be as follows:

- 5.1. The selection of Young Professionals will be as per approval of Board of SECI for engagement of consultants.
5.2. The requirement of SECI will be advertised on its website as well as in at least one national newspaper in Hindi & English.
5.3. All applications received in response to the advertisement will be scrutinized and shortlisted by approved Committee constituted for this purpose.
5.4. The shortlisted candidates shall appear for Interview before a Committee constituted for this purpose.

6. Payment: The payment will be released by SECI after completion of the month based on the biometric attendance registered by the Young Professional.



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7. **Leave:** The Young Professionals shall be eligible for 12 days leave for induction period of one year on pro-rata basis. Therefore, he/she shall not draw any remuneration in case of his/her absence beyond 12 days in a year (calculated on a pro-rata basis). Also, un-availed leaves in a calendar year cannot be carried forward to next calendar year. This company would be free to terminate the contract in case of absence of a Young Professional by more than 15 days without prior intimation beyond the entitled leave in a calendar year.
8. **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which SECI will issue TDS Certificate(s). Goods and Services Tax, as applicable, shall be admissible to the Young Professionals. SECI undertakes no liability for taxes or other contribution payable by the Young Professional on payments made under this Contract.
9. **Police Verification:** Police Verification of the Young Professionals shall be done as per the policy of SECI. In case the police verification is received as adverse, the Contract of the Young Professional shall cease to exist with immediate effect without any notice.
10. **Relaxation:** Where the Managing Director /SECI would be of the opinion that it is necessary or expedient so to do, it may by order and for reasons to be recorded in writing, relax any of the provisions of these terms & conditions.



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