

**NCDC**

Assisting Cooperatives. Always!

**NATIONAL COOPERATIVE DEVELOPMENT CORPORATION  
(A statutory body under an Act of Parliament)**

ADVT. No. 1/2022

**Recruitment of Deputy Managing Director/ Senior Consultant/ Consultants/ Young Professionals in National Cooperative Development Corporation (NCDC) on Contract Basis**

National Cooperative Development Corporation (NCDC), a Statutory Corporation of Govt. of India under the Ministry of Cooperation, was established by an Act of Parliament (NCDC Act of 1962) for economic development through cooperative societies. The major objective of the Corporation is to promote, strengthen and develop the farmers' cooperatives for increasing production and productivity and instituting post harvest facilities. **National Cooperative Development Corporation invites applications from eligible person(s) for following posts on contract basis:-**

Post and Remuneration	No. of Vacancies	Likely place of posting	Contract Period	Age limit	Eligibility
1. Deputy Managing Director Remuneration - Negotiable	1	Head Office, New Delhi	3 Years	55 Years	<b>Essential:</b> CA/ICWA/ Master Degree in any stream 25 years' experience in executive capacity in Cooperation /Finance /Banking Sector.
2. Senior Consultant (Finance) Remuneration - Negotiable	1	Head Office, New Delhi	3 Years	52 Years	<b>Essential:</b> CA/ICWA 15 years' post-qualification experience in executive capacity in finance, accounts, costing, taxation, risk assessment, audit, resource management, project appraisal, financing, monitoring, evaluation and allied functions in a bank/ financial/ developmental institution.
3. Consultant (Risk Management) Remuneration - Negotiable	1	Head Office, New Delhi	3 Years	45 Years	<b>Essential:</b> CA/ICWA 8 years' post-qualification experience in executive capacity in Risk Assessment in a bank/ financial/ developmental institution.
4. Consultant (Taxation) Remuneration - Negotiable	1	Head Office, New Delhi	3 Years	45 Years	<b>Essential:</b> CA/ICWA 8 years' post-qualification experience in executive capacity in Taxation in a bank/ financial/ developmental institution.
5. Consultant (Market Borrowing) Remuneration - Negotiable	1	Head Office, New Delhi	3 Years	45 Years	<b>Essential:</b> CA/ICWA 8 years' post-qualification experience in executive capacity in Market Borrowing of funds in a bank/ financial/ developmental institution.
6. Consultant (Banking Regulations) Remuneration - Negotiable	1	Head Office, New Delhi	3 Years	45 Years	<b>Essential:</b> CA/ICWA/CS 8 years' post-qualification experience in executive capacity in dealing the matters concerning Banking Regulations for Cooperatives in a bank/ financial/ developmental institution.
7. Consultant (Agri Finance) Remuneration - Negotiable	1	Head Office, New Delhi	3 Years	45 Years	<b>Essential:</b> CA/ICWA 8 years' post-qualification experience in executive capacity of dealing the matters concerning Agriculture Finance through Cooperatives (Short-term & Long-term Credit) in a bank/ financial/ developmental institution.



Post and Remuneration	No. of Vacancies	Likely place of posting	Contract Period	Age limit	Eligibility
8. Consultant (Cooperative Taxation)  Remuneration - Negotiable	1	Head Office, New Delhi	3 Years	45 Years	<b>Essential:</b> CA/ICWA 8 years' post-qualification experience in executive capacity in dealing the matters concerning Taxation of Cooperative Societies in a bank/ financial/ developmental institution.
9. Consultant (Marketing)  Remuneration - Negotiable	1	Head Office, New Delhi	3 Years	45 Years	<b>Essential:</b> MBA in Marketing from an institute of repute. 8 years' post-qualification experience in Marketing in a bank/financial institution.
10. Young Professional-II (Finance) Rs.70,000 - 1,00,000/-	4	Head Office, New Delhi	3 Years	35 Years	<b>Essential:</b> CA/ICWA <b>Desirable:</b> i) Persons with CS qualification would be preferred. ii) 2 years' post-qualification experience in finance/accounts in a bank/ financial/ developmental institution.
11. Young Professional-I (Media Communication) Rs.50,000/-	2	Head Office, New Delhi	3 Years	35 Years	<b>Essential:</b> i) Masters in Mass Communications or Masters in Journalism or Masters in Public Relations or Masters in Mass Multimedia & Communications ii) Minimum 2 years of professional work experience as a Communication Professional having excellent track record of using tools and techniques to increase the visibility of the Organization, experience in working on diverse and wide-ranging communication strategies through all forms of media, content creation and having proficiency in Microsoft Office Packages, Adobe Illustrator, In-Design, Canva, Photoshop. Good knowledge of design softwares like In-Design, Illustrator, GIF creation software would be preferable.
12. Young Professional-I (Marketing) Rs.50,000/-	31	Head Office, New Delhi/ Regional Offices	3 Years	32 Years	<b>Essential:</b> MBA in Marketing from an institute of repute.  3 years post-qualification experience in Marketing in a bank/financial institution.  Candidates having fluency in Regional State Language will be considered for appointment in respective Regional Offices. Young Professionals will work in the respective State allotted to them.

Offices	Post
HO, New Delhi	2
Bangalore	1
Bhubneshwar	1
Bhopal	1
Chandigarh+	3
Chennai	1
Dehradun	1
Gandhinagar	1
Guwahati\$	7
Hyderabad*	2
Jaipur	1
Kolkata#	2
Lucknow	1
Patna	1
Pune@	2
Raipur	1
Ranchi	1
Shimla	1
Trivandrum	1
<b>Total</b>	<b>31</b>



Post and Remuneration	No. of Vacancies	Likely place of posting	Contract Period	Age limit	Eligibility					
13. Young Professional-I (Finance) Rs.20,000 – 40,000/-	6	Head Office, New Delhi/ Regional Offices	3 Years	32 Years	<b>Essential:</b> CA- Intermediate/ICWA- Intermediate/M. Com  Candidates having fluency in Regional State Language will be considered for appointment in respective Regional Offices.  <b>Desirable:</b> 1 year post-qualification experience in finance, accounts, audit, project appraisal in a bank/ financial/ developmental institution.					
						<table border="1"> <thead> <tr> <th>Offices</th> <th>Post</th> </tr> </thead> <tbody> <tr> <td>HO, New Delhi</td> <td>4</td> </tr> <tr> <td>Pune</td> <td>1</td> </tr> <tr> <td>Trivandrum</td> <td>1</td> </tr> <tr> <td><b>Total</b></td> <td><b>6</b></td> </tr> </tbody> </table>	Offices	Post	HO, New Delhi	4
Offices	Post									
HO, New Delhi	4									
Pune	1									
Trivandrum	1									
<b>Total</b>	<b>6</b>									

+Haryana, Punjab, Jammu & Kashmir and Ladakh

\$ Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland and Tripura

\*Andhra Pradesh and Telangana

# West Bengal and Sikkim

@Maharashtra and Goa

#### Terms & Conditions:

- Number of vacancies advertised may vary as per requirement.
- Candidates, who desire to apply for more than one post, must use separate forms for each application.
- The engagement shall be purely on a contract basis and will not confer any right for regular appointment in NCDC or in its associated organizations. The contractual person shall not be entitled to any benefits / compensation/ absorption /regularization of service in the National Cooperative Development Corporation. The contractual person shall not claim any benefit/compensation/absorption/ regularization of service with NCDC under the provision of Industrial Disputes Act, 1947 or Contract Labour (Regulation and Abolition) Act, 1970.
- Professionals will be engaged initially for a period of 3 years which may be extended by 1 year at a time to a maximum tenure of 5 years for providing high quality services on specific projects as per requirement. However, their continuation in their respective position beyond the first and subsequent years would be contingent on a satisfactory Annual Performance Review based on clearly defined Key Performance Indicators.
- NCDC shall fix the consolidated remuneration for the positions of Deputy Managing Director/ Senior Consultant/ Consultants/ Young Professionals based on the academic credentials, experience and last pay drawn. The consolidated remuneration will be inclusive of applicable taxes and no other facility or allowance will be allowed. Remuneration will be paid on monthly basis. Remuneration will be further negotiable based on experience/qualifications and recommendations of the selection committee. An annual increment subject to satisfactory performance.
- **Working Hours, Travelling, Daily Allowance, Leave etc.:** The contractual person shall be governed as per applicable provisions of NCDC for contractual appointments.
- In case the performance of the contractual person is not satisfactory, or she/he fails to perform/carry out the functions entrusted or otherwise, or she/he is found in disciplined or wanting, NCDC may terminate the contract at any time by giving one month's notice or one months' compensation in lieu thereof without assigning any reasons.
- The contractual person shall be required to produce original documents and certificates in support of her/his age, qualification and experience at the time of joining failing which her/his offer of engagement shall stands withdrawn.
- The educational qualification, age, experience etc. as stipulated in advertisement shall be determined as on 31.10.2022.
- Mere fulfilling of eligibility criteria would not entitle an applicant to be called for interview/personal discussion. NCDC may make a preliminary short listing on the basis of academic records/experience etc. Only shortlisted candidates will be called for interview/personal discussion.
- NCDC reserves the right to cancel or withdraw this advertisement at any time without assigning any reasons whatsoever. Application can be submitted by sending duly filled prescribed proforma (enclosed) along with self-attested copies of all requisite documents and latest photo via email to [career@ncdc.in](mailto:career@ncdc.in) by mentioning "Application for the post of \_\_\_\_\_ (name of post)" in the subject on or before 31.10.2022 by 17:30 Hrs. Application received after this date and time will not be entertained.
- Any resultant dispute arising out of this advertisement shall be subject to the jurisdiction of the Courts situated at Delhi only.

राष्ट्रीय सहकारी विकास निगम  
NATIONAL COOPERATIVE DEVELOPMENT CORPORATION

**Application Proforma for the post of Dy. MD/ Sr. Consultant/Consultant/Young Professional in NCDC on contract basis**

1. Application for the post of: \_\_\_\_\_
2. Name of the Applicant: \_\_\_\_\_
3. Gender: \_\_\_\_\_
4. Mother's/Father's Name: \_\_\_\_\_
5. (i) Date of Birth (dd/mm/yyyy) : \_\_\_\_\_  
(ii) Age as on closing date of application : \_\_\_\_\_
6. Permanent Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
7. Domicile (Name of State): \_\_\_\_\_
8. Marital Status: \_\_\_\_\_
9. Religion: \_\_\_\_\_
10. (i) Category (UR/SC/ST/OBC/EWS): \_\_\_\_\_  
(ii) Sub - Category (Persons with Benchmark Disability/ Ex-Serviceman): \_\_\_\_\_
11. Address for communication: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
12. Phone Number & E-mail Id: \_\_\_\_\_  
\_\_\_\_\_
13. Any other relevant information (use a separate sheet, if necessary)  
\_\_\_\_\_  
\_\_\_\_\_
14. Knowledge of Language :



Language	Can Speak	Can Read	Can Write



15. Educational Qualifications:

(Attach self-attested copies of mark sheets and certificates)

Name of the Examination	Certificate/ Degree Name	Board/ University/ College	Year of Passing	Grade/Division/ Percentage of marks in aggregate	Main Subjects	Remarks
10 <sup>th</sup> Standard/Equivalent						
12 <sup>th</sup> Standard/Equivalent						
Graduation						
Post-Graduation						
Any others						

16. Work Experience (Attach self- attested copies of experience certificates with salary slip)

Name of Office/Organization/ Employer (starting from the latest)	Post Held	Period		Remuneration or Pay Scale, if applicable	Nature of duties*	Sector (Bank/ Financial/ Developmental Institution etc)
		From	To			

\*Provide detailed information of each assignment handled

17. A short note on your suitability for the post:

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18. Whether any Criminal case is pending against you? if yes, Please give details: Yes/No
19. Whether you were convicted by any court at any time in your life? if yes, Please give details: Yes/No
20. Whether any financial liabilities/ any other obligations are pending with present employer? if yes, Please give details: Yes/No
21. Whether you have any conflict of interest with or pecuniary interest that you could derive by working in this assignment with the Government of India? if yes, Please furnish details: Yes/No

## 22. UNDERTAKING

- (i) I have gone through the "vacancy circular/advertisement" and agreed to the terms and conditions given there.
- (ii) I undertake to submit the original documentary proof in respect of my educational qualifications, working experience, date of birth, address and all other documents submitted by me as and when asked.
- (iii) I understand that I fulfil the eligibility criteria viz age, education qualification and required experience as per the advertisement. In case of non eligibility my candidature is liable to be rejected without informing me.
- (iv) I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in Application form duly supported by the documents in respect of Essential Qualification/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post.
- (v) If detained, convicted, debarred etc., subsequent to the completion and submission of the form, the details will be communicated immediately to NCDC, failing which it will be deemed to be suppression of factual information.
- (vi) The information/ details provided by me are correct and true to the best of my knowledge and no material fact having bearing on my selection has been suppressed/withheld. I understand and agree that in the event of any information being found false or incorrect/incomplete or ineligibility being detected at any time before or after selection /interview, my candidature is liable to be rejected.

**Date:**

**Place:**

**Name & Signature of the Applicant**