

JOB DESCRIPTION

Position: Analyst - Impact & ESG

Location: Preferably Mumbai; could be anywhere in India

Reports to: Lead – Impact & ESG

ABOUT AAVISHKAAR GROUP

The Aavishkaar Group are global pioneers in taking an entrepreneurship-based approach towards development. The Group is focused on developing the impact ecosystem in the continents of Asia and Africa. Aavishkaar Group manages assets in excess of USD 1.2 Billion across Equity and Credit, with 7,000+ employees present across India, Indonesia, Bangladesh and Kenya.

The Group's ecosystems include Aavishkaar Capital - Impact fund manager focused on Global South, Arohan- One of India's largest & most digitally advanced microfinance institution (MFI) targeting low income households, Ashv Finance- Phygital NBFC, offering unique cash flow based business loans to Micro, Small & Medium Enterprises and Intellectap – Global Impact advisory firm providing Consulting, Investment banking and Inclusive networking platform.

POSITION DESCRIPTION

This position is career-building role for an entry to mid-level professional who is interested in pursuing a career in Impact Measurement and Management (IMM) and Environmental & Social Governance (ESG). The role entails working within the IMM & ESG department of one of India's pioneer Impact Investing firms, supporting data management processes and providing insight on impact and ESG issues to aid the investment process.

RESPONSIBILITIES

- Consolidation and analysis of quantitative and qualitative data sets to assess and report on impact and ESG
- Providing on-going support on impact and ESG, including but not limited to, assessing the due-diligence reports of new investments, creating impact benchmarks and KPIs for new investments, monitoring of on-going impact-creation and ESG management efforts of investments and Group company operations
- Assisting with quarterly and annual reports for the Company's board and LPs
- Assisting in the Group's Annual Impact Report
- Assisting with development of training and educational materials on new trends in Impact and ESG
- Assisting in updating Company's Impact and ESG policies from time to time
- Support other sustainability projects as needed

REQUIRED QUALIFICATIONS AND SKILLS

- 2-3 Years of relevant work experience in the Sustainability/ Impact Investing/ PE space
- Financial Modeling, data management, analysis, and visualization skills
- Strong written and verbal communication skills
- Knowledge of sustainability reporting guidelines and frameworks (e.g. CDP, TCFD, GRI, SASB, UNGC, UN SDGs) is a plus
- General understanding of diverse ESG topics and Sustainability topics and trends is a plus
- Graduate with Specialization in Finance or Economics or / Post Graduate Degree in Finance

HOW TO APPLY

Email career@aavishkaar.in with your resume and cover letter with motivation to join us and the value you can add to our team.

Equal Opportunity Employer

Aavishkaar is an equal opportunity employer. We welcome all qualified individuals from diverse professional, academic, and cultural backgrounds, regardless of gender, religion, race, ethnicity, and nationality, and are committed to fostering a diverse and inclusive workplace.