

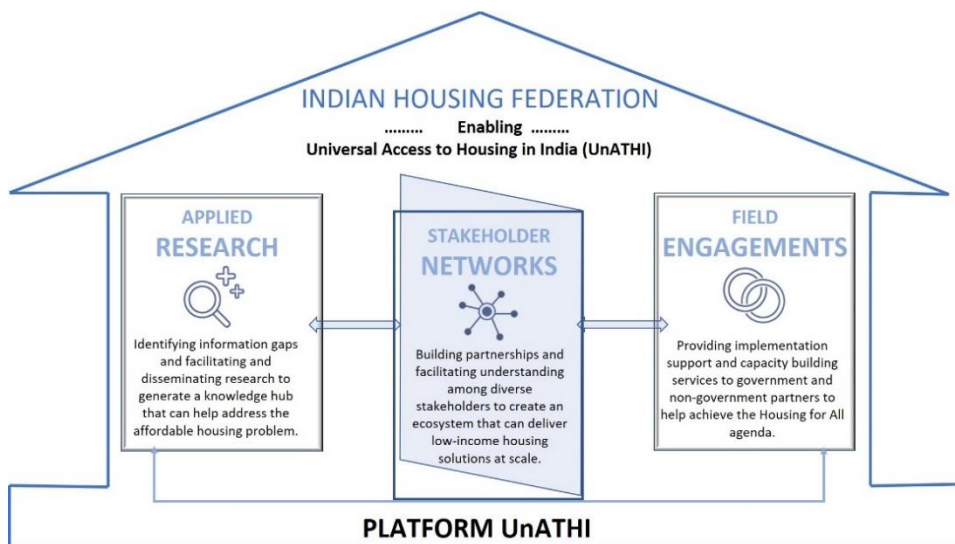
About IHF

Indian Housing Federation (IHF) is a Section 8 non-profit organisation with a vision to ***reduce inequalities faced by socially and economically weaker sections of the society by enabling access to affordable and sustainable housing.***

Incorporated in July 2015, IHF has accumulated over six years of grassroots experience and understanding of the complex and diverse space of housing in India, while providing strategic and implementation support to the state governments of Assam, Haryana, Odisha, Tamil Nadu and Uttar Pradesh towards achieving the objective of “Housing for All”. Additionally, IHF also supports non-government stakeholders both, businesses and civil society organisations in the low-income housing sector to achieve their full potential.

About Platform UnATHI

The Platform for Universal Access to Housing in India (UnATHI) is envisioned to become a multi-stakeholder discussion and action platform for inclusive and affordable housing, that will help build collaborations among government and non-government players, both for-profits and non-profits, to create innovative solutions for low - income housing, by working together and learning from each other.



The platform is expected to grow into a vibrant community focused on action and advocacy to enable solutions for low-income housing at scale. The evolution of Platform UnATHI will be driven through IHF Stakeholder Networks, which in turn will be supported through actionable intelligence from ongoing research under IHF Applied Research and implementation work under IHF Field Engagements.

Job Title	UnATHI Fellow - Haryana
Reports To	Lead – Field Engagements
Type	Full-time
Tenure	15 to 16 months upto 30.06.2023
No. of vacancies	1
Locations	Panchkula
Joining	Immediate
Preferred Background	Urban Planning, Architecture, Public Policy
Mandatory language requirement	English and Hindi
Notice period	3 months mandatory and non-negotiable

About UnATHI Fellowship

UnATHI Fellowship is a unique opportunity for young professionals who are interested in the subject of low-income housing and housing policy to get a hands-on and an immersive experience of working in this sector. The fellows would be placed at the State Government department/institution responsible for housing and work on a pilot/prototype project as a response to a problem statement that the State Government is focussing on in order to deliver on its mandate of ‘Housing for All’.

Salient Features of UnATHI Fellowship :

1. **Tenure** - The fellowship will be a full-time engagement for the duration of typically 1 year. ***However for this position it is effectively a 16 month fellowship as the candidate is joining in advance.***
2. **Posting** – The fellows will be assured an immersive experience as they shall be posted in the State Government department/institution responsible for housing. While the specifics shall vary from state to state, the larger idea is to work closely with the government and influence the change from within the system.
3. **Networks** – The fellows will have access to the IHF Stakeholder Network which they can access and leverage during the fellowship for meeting their deliverables
4. **Capacity Building** – The fellow shall be given numerous opportunities to learn and grow via both, theory and practice. There will also be a unique cross-learning opportunity from within the cohort of fellows who are all placed across the country in different states and in different contexts.

Post the fellowship, the fellows shall pass on the baton to the next cohort and step into the sector with a holistic and nuanced understanding of the low-income housing space. IHF’s goal with the UnATHI Fellowship is to contribute to the sector by adding to it a workforce that has the right skills, is sufficiently sensitised and is grounded in reality!

Scope of Work

- Support the State Government in the implementation of National level, State level and local housing schemes and initiatives.
- Implement a pilot project/prototype based on the scoping of the State Government needs to demonstrate innovative models of housing delivery and implementation.
- Developing a hyper-local understanding of the housing sector/landscape in your State via secondary and primary research, policy analysis, stakeholder (both government and non-government) mapping etc.

- Build a thorough understanding of the needs of the various stakeholders in the low-income housing sector in the State and provide liaising support to foster the partnerships and collaborations among them to further the agenda of Housing for All.
- Build capacities of the government system and local organisations through trainings, workshops and implementation support.
- Contribute to IHF's knowledge repository by documenting case-studies, learnings, experiences, best practices and any other relevant insights from your field work.
- Monitor and evaluate the impact of IHF interventions regularly.
- Support the projects of partner organizations as and when required and feasible.

Requirements:

- A keen interest in social development, low-income housing and a drive to contribute meaningfully to this sector
- 0 to 2 years of work experience, in government facing roles or established non-profits (preferable but not mandatory).
- A Masters degree in Public Policy/Urban Planning/Architecture/Social Development/ Finance/ Business Management/Civil Engineering/ Liberal Arts or equivalent.
- Proficiency (speaking, writing and reading) in languages mentioned above in the table.
- Strong communication, interpersonal and networking skills required for effective liaising between stakeholders.
- Willing and flexible to travel intra and inter State for work.
- A Self Starter with ability to take initiative and create solutions with high ownership and perseverance.
- Ability to work in virtual work environments/lean team setups with minimal hand-holding.
- Ability to navigate ambiguity with adaptability and handle uncertainties that are common while working in this sector.
- Excellent organizational skills and attention to detail and accuracy.
- Ability to handle multiple projects and meet realistic deadlines in a fast-paced, dynamic work environment without compromising on quality.
- Proficiency with Microsoft Office (Excel, PowerPoint and Word) and Google Suite.

Compensation

INR 30,000 to INR 35,000 per month – As per development sector norms based on prior experience and qualifications of the candidate.

To Apply

Please send us your **CV and cover letter** on contact@ihf.in with the subject 'Application for UF – Haryana'.

Last date of application : **13.03.2022**. We are accepting applications on a rolling basis hence you are requested to apply at the earliest.

IHF is an equal opportunity employer and prohibits discrimination or harassment of any kind.

Contact: 9867446445; Website: www.ihf.in

Linkedin: <https://www.linkedin.com/company/indian-housing-federation/>