

Sense International India

Psychologist and Counsellor Job Description and Person Specification

Reports to: Director – Programme

Location: Ahmedabad, although the job will involve travel to project sites of Sense International India.

Salary: Commensurate with qualifications and experience and will be at par with similar organisations in the sector. Other benefits will be applicable as per existing policies of the Organisation.

Nature: This post is contractual in nature, i.e. a fixed contract of 2 years; upto March 2023 (inclusive of 6 months probationary period).

Hours: 40 hours per week (Including Lunch Break)

GENERAL DESCRIPTION OF POST:

In line with strategic plans and policy guidelines of Sense International India, the person will work under the Director – Programme to work in the project of 'Mental Health Awareness and Support to Children and Young Adults with Deafblindness and their Families' being funded by Grand Challenges Canada.

JOB PURPOSE

The position is required for effective and efficient implementation of project 'Mental Health Awareness and Support to Children and Young Adults with Deafblindness and their Families' funded by Grand Challenges Canada for the period April 2021 – March 2023.

A. SPECIFIC RESPONSIBILITIES INCLUDE:

- Assess, identify and document the mental health issues of persons with deafblindness and multiple disabilities (Target Population) using appropriate tools
- Develop curriculum for training on MH issues for various stakeholders including persons with deafblindness/ multiple disabilities, their families and special educators / CBR workers
- Implement the training programme for professionals and families on MH issues
- Support partner organisations of Sense India to organise mental health camps
- Screening and identification of mental and neurological disorders in target population
- Provide counselling to persons with deafblindness and their families to overcome from mental health issues.
- Keep a track of clients being provided with mental health treatment and their success through pre and post assessment.
- Quarterly monitoring of the progress made by persons with deafblindness based on intervention provided.
- Support in overall administration and smooth functioning of office

- Any other work as agreed with line manager

B. PERSON SPECIFICATION:

- Post Graduation/M.Phil in Psychology or in relevant subjects.
- Should have proven experience in the areas of mental health issues.
- The person be well versed with various mental health and well-being tools and adapting them as per the needs of persons with deafblindness
- Aware of WHO-5 well-being index
- Willing to travel to project locations
- Relate and interact successfully with persons of various social, cultural, economic and educational backgrounds
- Operate a computer and MS Office programs
- Takes initiative and offers new ideas
- The successful candidate must meet Sense International India's mandatory background checks to comply with the organisational Safeguarding System

C. Desirable Requirements

- Good interpersonal skills to work with people at all levels
- Written and spoken communication skills in Hindi and English, knowledge of regional language will be added advantage
- Demonstrable problem-solving and negotiation skills
- Able to manage time and meet deadlines
- Able to facilitate group discussions
- Professional commitment to improving one's own knowledge and skills

Please note: Sense International India prioritises the well-being and safety of everyone who comes into contact with our organisation. We will keep the people we support safe from harm by checking that applicants for this job are suitable to work with children and vulnerable adults.

Sense India is an equal opportunity employer and qualified persons with disabilities, women candidates and transgender are encouraged to apply. Our policies and procedures reflect our commitment to child rights and child protection. For more information, please visit our website www.senseintindia.org