

Job Description

Position | Field Executive

No. of Vacancies | 1

Location | Tangi (Khordha district), Odisha but the work involves intensive fieldwork in the location

Experience | 2-3 years

Salary | Commensurate with candidates qualification and skills

Who we are |

Indian Grameen Services (IGS) is registered as a not-for-profit company under Section 25 (now Section 8) of the Companies Act, 1956. It was set up in 1987 for promoting livelihood opportunities in rural and forest areas to extend support services necessary for promoting livelihood opportunities in rural areas. IGS envisions an equitable world where the poor and marginalized in rural areas, have access to livelihood opportunities on a sustainable basis, are prosperous and happy. Thus, IGS describes its Vision as Kaayam Rojgar, Khush-haal Pariwar, i.e., Sustainable Livelihoods, Prosperous Households. IGS operates with the Mission of Incubating Innovations for Pro poor Sustainable Livelihoods. Please log on to www.igsindia.org.in for more information on IGS.

We are looking for a development professional to work as Field Executive in a Regenerative Agriculture based Livelihoods Project at Mangalajodi in Khordha district of Odisha. Interested candidates are requested to refer to position details carefully and follow the application process. Applications received through channels or processes other than those specified below may not be considered for this round of selection process.

Role description |

The candidate is expected to involve in training and capacity building of the farmers on regenerative agricultural practices including use of organic manures, bio-inputs, zero-tillage, mulching, intercropping, crop diversification, etc., execution of the same with continuous hand-holding support and convergence of relevant schemes from government departments. The candidate will report to the Team Leader and provide guidance to the field staffs. In addition, support community participation with a sense of teamwork on ground. To be successful in this role, you need to process all necessary activities required to restore soil fertility and manage the farm biodiversity. Ideal candidates are result driven, meticulous, and observant.

Expectations |

- Learning agility, pro-activeness and openness to embrace new ideas
- Resilient to work pressures and periodic demands for quick-and-deep work
- Willingness to travel extensively within assigned project location

Skills required |

- Knowledge on principles and practices of soil fertility and nutrient management, practices of

regenerative farming in specific and ecological/ natural/organic farming in general, analytical techniques and instrumental methods in soil and crop analysis

- Applicants must possess documentation and report writing skill
- Strong presentation and communication skills
- Proven ability to work proactively, independently and as part of a multi-sectoral team in a multi-cultural environment
- Effective organizational, coordination and administrative skills is an advantage

Roles and responsibilities |

Technical

- Provide handholding support to farmers around agriculture-based programs, building expertise through in-house trainings and learning exchange
- Design and implement suitable regenerative agriculture package of practices with the project community
- Calculate crop water requirement and prepare an appropriate irrigation scheme in coordination with the project community, KVK, Agriculture, Horticulture, Irrigation departments input
- Analyze potential for sustainable farming practices, and conduct detailed agricultural value chain analysis including post-harvest handling and storage for selected crops
- Provide extension services to farmers on soil analysis and conservation, ecological/ natural/ organic crop production processes
- Conduct assessment of level of soil erosion from farm, Soil Moisture Conservation (SMC) intervention requirement, identify status of water run-off in local stream and nullah, and monitor erosion control measures

Communication

- Provide necessary updates on work progress to the Reporting Officer (RO) and support to take appropriate guidance for smooth implementation of the designed activities
- Collect information of each event, analyze it, prepare a report and provide constructive feedback to the project team and community for quality improvement
- Continuously support in knowledge transfer to and exchange of methods/practices with the presentations, training materials, and best practices for performance improvement

Coordination and Representation

- Liaise with different line departments to ensure adequate operational support to the regenerative agriculture program implementation, convergence of relevant schemes
- Develop and strengthen network with district level stakeholders for potential collaboration of the organisation

Monitoring and Feedback

- Monitor the livelihood activities implementation to ensure that they are aligned with the standard operating procedures and guidelines of the project and organization
- Provide necessary feedback and comments to the staff and project community on the matters pertaining to the field level agriculture development component

Qualifications |

- Full time Post Graduate degree in Soil Science/ Agriculture Economics and Farm Management/ Soil and water management/ Agriculture and Food Business or in equivalent field
- Must have minimum of 2-3 years of proven work experience in working with farming communities on ground, preferably in Ecological/ Natural/ Organic/ Regenerative agriculture

Application process |

- Apply with detailed resume that includes year-wise details of relevant work experience and educational attainments
- Send the resume to **igsplacements@igsindia.org.in** with the subject of application for the post of Field Executive by **17 March, 2022 | 17:00 hours**
- IGS is an equal opportunity employer. We are striving to bring gender balance in our staff composition across levels. Hence, women candidates are especially encouraged to apply