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Call for Applications

Internship with Rajasthan Police Academy, Jaipur

Position Title: Research Intern

No. of Positions: 06 (Six)

Stipend: Graduates: Rs. 10,000/- PM; Post Graduates: Rs. 15,000/- PM

Location: Rajasthan Police Academy, Jaipur

Scope of Work: Carry out research activities, data collection from primary & secondary sources, data analysis and report writing, knowledge dissemination

Duration: 3 Months

The Centre for Development of Police Science Management (CDPSM), Rajasthan Police Academy, Jaipur, invites applications from eligible candidates to conduct research studies on different subjects. The details and requirements of the studies are as under:

1. Subject :-

Documentation of Good Practices in the field of Child Protection in Rajasthan

Objectives of the Assignment: -

Rajasthan Police Department has taken various initiatives to strengthen the protective environment for children. This assignment is targeted to collate the initiatives and exceptional individual stories which can be learning for others.

Key tasks:

- Study of work done by Police Officials on child protection issues from various ranks
- Identification of 15 case studies/ stories on the basis of nature of work, benefit/ relief provided to children and their achievements
- Documentation of good practices
- Conduct required field visits and coordinate with officials
- Submit weekly work progress reports on a regular basis



- Consolidation of all findings, documentation and submission of report
- Work in close coordination with the UNICEF team and provide support
- Any other tasks assigned by the Director-RPA/ AD-CDPSM, and any other concerned officer nominated by Director RPA.

2. Subject :-

Analysis of Financial Cybercrimes in Rajasthan: Mechanisms & Investigation Process

Objectives of the Assignment

To study the status of cybercrimes pertaining to financial matters in Rajasthan and study the modus operandi the process of investigation and evidence collection with particular reference to involvement of youth in such crimes.

Key tasks:

- Data collection from primary and secondary sources on extent of cybercrime and types of cybercrimes pertaining to financial matters.
- Assessment with regard to legal knowledge and awareness relevant laws and legal process by Police officers posted at Police Stations
- Involvement of children below 18 years of age in cybercrimes pertaining to financial nature
- Interviews with Police officials in the context of cyber-crimes: reporting mechanisms, evidence collection, investigation process, legislations
- Consolidation and compilation of research findings
- Data analysis and report writing
- Submit weekly work progress reports on a regular basis
- Work in close coordination with the UNICEF team and provide support
- Any other tasks assigned by the Director-RPA/ AD-CDPSM, and any other concerned officer nominated by Director RPA.

3. Subject :-

Impact Assessment of specialized Trainings & their Usability in Practical Working

Objectives of the Assignment



Rajasthan Police Academy and other institutions conduct capacity building programs/ trainings of the Police officials to strengthen the forces in dealing with children's rights. This assignment will assess the impact of training programs conducted in last 2 years to assess their usability in practical police working in field to make course correction wherever required.

Key tasks:

- Contact Police officials having participated in trainings conducted by RPA and other institutions in last two years on child Protection issues
- Interview and discussion with the selected sample of at least 250 Police personnel
- Prepare a detailed report on the findings based on interviews with the sample
- Data collection through quantitative tools
- Compilation and analysis of data collected
- Documentation of study report with set of recommendations
- Submit weekly work progress reports on a regular basis
- Work in close coordination with the UNICEF team and provide support
- Any other tasks assigned by the Director-RPA/ AD-CDPSM and any other concerned officer nominated by Director RPA.

4. Subject :-

Analysis of Missing Children Cases

Objectives of the Assignment

To analyse the overall scenario of cases pertaining to missing children. The causative factors for children going missing, primarily, would be attempted to be studied. It would also focus on the response of the family, response of Police when the families get such cases reported and the recovery process of children. The study will also compare the trends in Rajasthan with other major states.

Key tasks:

- Study the complaints and records of missing children cases
- Conducting interviews with key stakeholders such as recovered children, parents/ guardians of the concerned children and the Police officials



- Conduct an analysis of causative factors for which children go missing
- Present with crucial statistics in alignment with the study objectives
- Undertake visits to Police stations and/ or conduct home visits to the missing children's families/ shelter homes (in case child/children are residing in any such facility)
- Present a detailed finding on how the child is treated upon being recovered
- Compilation and analysis of data collected
- Make appropriate use of statistical packages, if required
- Documentation of study report with set of recommendations
- Submit weekly work progress reports on a regular basis
- Work in close coordination with the UNICEF team and provide support
- Any other tasks assigned by the Director-RPA/ AD-CDPSM and any other concerned officer nominated by Director RPA.

5. Subject :-

Assessment of effectiveness of social media platforms in community engagement

Objectives of the Assignment

Since community engagement is the priority these days, the effectiveness of social media platforms in community engagement needs to be explored. For the purpose of this exploration and analysis, a detailed study needs to be done wherein it would be attempted to studied how effective and change-making social media platforms are when it comes to community engagement.

Key tasks:

- Analysis of social media platforms- types, nature and features
- Impact assessment of social media usability
- Interviews with police officials and other concerned stakeholders/ participants
- Data collection through quantitative/ qualitative tools (as per requirement)
- Compilation and analysis of data collected
- Make appropriate use of statistical packages, if required
- Documentation of study report with set of recommendations



- Submit weekly work progress reports on a regular basis
- Work in close coordination with the UNICEF team and provide support
- Any other tasks assigned by the Director-RPA/ AD-CDPSM and any other concerned officer nominated by Director RPA.

6. Subject :-

A study of women in Police: Challenges & Opportunities

Objectives of the Assignment

The study would comprise of making an assessment of various challenges faced by the women police officers posted across the state.

Key tasks:

- Interaction and interview with women police officers in the context of challenges faced by them
- Data collection through quantitative/ qualitative tools (as per requirement)
- Assessment of data in identifying the challenges
- Compilation and analysis of data collected
- Make appropriate use of statistical packages, if required
- Documentation of study report with set of recommendations
- Submit weekly work progress reports on a regular basis
- Work in close coordination with the UNICEF team and provide support
- Any other tasks assigned by the Director-RPA/ AD-CDPSM and any other concerned officer nominated by Director RPA.

Qualifications and Experience

1. Graduates/ Post graduates who have completed the degree in a relevant field such as Psychology, Sociology, Social Work, I.T. and Law from recognized Universities/ Institutions. Weightage will be given for outstanding academic track record.
2. An experience of internship or participation in similar study/ survey in the field of research and documentation is desirable.
3. Demonstrated interest in conducting of research study/ survey.



4. Knowledge and experience of data analysis using statistical packages such as SPSS, STATA, ATLAS.
5. Candidate should also be well versed with MS Office (Word, excel and powerpoint)
6. Candidates having published papers will be preferred.
7. Excellent English/ Hindi verbal and written communication skills, documentation skills, taking initiatives.

Duration of Internship

The Internship would be for 03 (three) months from the date of joining/ signing of agreement, for each of the six studies to be carried out.

Duty Station

The interns would be required to be based at Rajasthan Police Academy, Jaipur, during the period of internship. The positions might require travel to other districts of Rajasthan.

Internship Fee/ Stipend

Internship stipend of Rs. 15,000 pm * 3 Months = 45,000 /- is payable to candidates who are Post Graduates and Rs. 10,000 pm * 3 months = 30,000/- to Graduate candidates. Within city travel, no extra travel allowance will be given. For fieldwork related to the study (outstation), TA/ DA/ Local travel will be reimbursed as per actuals.

Supervisor

The interns would be under the supervision of Director- Rajasthan Police Academy, Jaipur or any other person nominated by Director, RPA.

How to apply:

Qualified candidates are requested to please indicate their ability and availability to undertake the terms of reference above.

The selection will be based on technical evaluation. The evaluation criteria are mentioned within the terms of reference. **Please note that applications without suitability note will not be considered.**

We appreciate your interest in working with us, however, due to the large volume of applications received, only the shortlisted candidates will be contacted for the interview.

Please upload requisite documents given below along with a cover letter highlighting your suitability for the role latest by 20th May, 2021 at cdpsmrpa.research@gmail.com with subject line in separate files consisting of:



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- One Page Suitability Note
- 2 references with mobile phone no. & E-mail address
- Curriculum-Vitae
- **Please mention “Intern Subject” in subject line of the Application**